

# Ask Dr. Rodriguez



Ten Frequently Asked Questions (FAQs)
Edition #26 2023-24 School Year – Week of March 4, 2024
Questions are quoted as I received them directly from our community.

1. I am a campus security monitor for the district, and we have yet to receive any training in emergency response. When I started, I received training for SB1626, but I have heard several security personnel still need to receive the Training. I have heard rumors that Training is coming but haven't seen anything. Will we be receiving Training anytime soon?

The district is hosting a civilian emergency response training course on March 18th. It provides campus security monitors, campus safety assistants, and noon duty staff overtime hours to attend this course. This 6-hour class is a lecture and scenario-based training tailored to equip security with the skills and knowledge to respond to a critical situation effectively. The training will discuss current Active Shooter trends, provide skills training in "run, hide, fight," training exercises in an emergency evacuation, effective hide and room fortification procedures, overpowering an active threat, and providing self-care and care for victims. Seats for this training are limited, so early registration is encouraged due to high demand. To secure your spot, RSVP through the following

link: <a href="https://docs.google.com/forms/d/e/1FAIpQLSds-yRZnEmYIWtCrRI9rC1tH8nW57Ty8rm0HQewRcjSvL2HQA/viewform">https://docs.google.com/forms/d/e/1FAIpQLSds-yRZnEmYIWtCrRI9rC1tH8nW57Ty8rm0HQewRcjSvL2HQA/viewform</a> . We are also working to provide SB 1626 training in person over the summer for all campus security and noon duty staff.

## 2. What is the Status of SUSD Employee's Retention Bonus?

We have settled with six of the nine employee unions on the Healthcare Cost Impact Mitigation agreement. On January 30, 2024, the Healthcare Cost Impact Mitigation Tentative Agreement was board approved for Stockton Teachers Association (STA), United Stockton Administrators (USA), Stockton Unified Supervisory Unit (SUSU) and confidential and management. On February 27, 2024, the Healthcare Cost Impact Mitigation Tentative Agreement was board approved for SUSD Police Officers Association (POA), National Union for Healthcare Workers (NUHW) and Stockton Pupil Personnel Association (SPPA). Due to varying ratification dates, the retention bonus is not distributed at the same time for all units. For example, SUSU received the first half of their retention bonus in February, STA will receive their first half before March 29, 2024 in a separate check and USA will receive the first half of their retention bonus in April.

3. I like to ask why we have March 29th off. The day is not marked as a holiday on the calendar and I am curious as to why we have it off?

The Calendar Committee works together to establish a calendar for each instructional year to ensure that we meet the 180-day school requirement. The Calendar Committee identifies days which are categorized as regular school days, holidays, school break or vacation, and

teacher professional development. For this school year, March 29<sup>th</sup> was identified as a school break or vacation day.

4. Hi, at the beginning of the year, we were told that the Keenan trainings should take 3-5 hours (closer to 5 I believe) to complete. Historically, teachers wind up doing these hours during their own time, and we were told that this was supposed to be allocated time for us to complete these. Currently at the school where I work, we have been given 2.5 hours specifically for us to complete this time, and yet I keep getting reminders to complete my course work. Are we supposed to use our own time to complete this district assigned task?

The teachers were given three hours at their site before the school year started and after the Staff Kick-off on August 1, 2023 to complete the Keenan trainings. Any additional completion of Keenan trainings required are to be completed during staff meeting time. The total amount of hours for the teachers for Keenan trainings was 4 hours and 45 minutes.

5. Why is food not provided to the site Administrative Assistants during their monthly meeting? We see that others like the counselors get breakfast and lunch and we do not get any food.

We appreciate the efforts of our Administrative Assistants, however, in order to allocate resources efficiently and in compliance with budgetary guidelines, it is necessary for meetings to span two hours or more for us to provide food and appropriately utilize public funds.

6. What is the new Panorama survey about? Why are we doing it?

As part of SUSD's equity efforts to elevate student voice and stakeholder engagement, we will be administering our new Panorama surveys. The Panorama Survey is a research-based perception survey that collects feedback data from students, parents, teachers, staff and administrators on teaching and learning, culture and climate, and student experiences. The survey provides SUSD access to a national sample of 3,500,000 students from 430 school districts to compare progress. The survey is available for parents to take through a QR code and or a hard copy as needed.

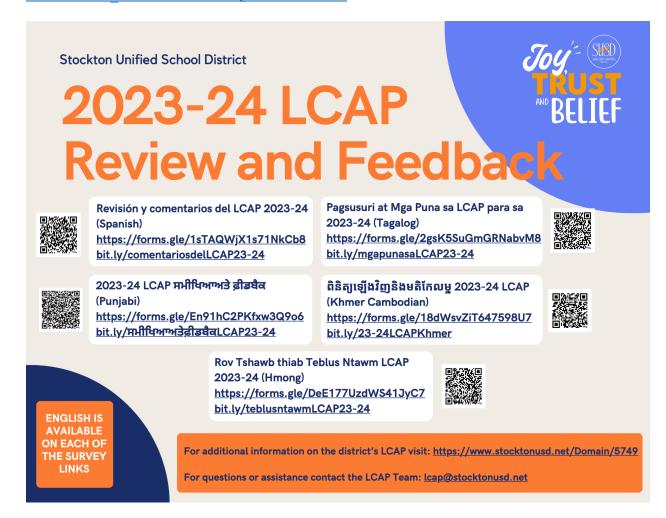
- Student Survey Window (3/4-3/15)
- Teacher and Staff Survey Window (3/4-3/22)
- Parent Survey Window (3/4-3/22)

### Key areas the survey will focus on include:

Students (3-12 grades) (Will take Survey at School)	Teachers & Staff	Family Members
<ul> <li>Growth Mindset</li> <li>Challenging Feelings</li> <li>School Climate</li> <li>Sense of Belonging</li> <li>Teacher Student Relationships</li> <li>Rigorous Expectations</li> </ul>	<ul> <li>Staff-Leadership Relationships</li> <li>Teaching Efficacy</li> <li>Well-being</li> <li>Belonging</li> <li>Faculty Growth Mindset</li> <li>School Climate</li> </ul>	<ul> <li>Barriers to Engagement</li> <li>Family Efficacy</li> <li>School Climate</li> <li>School Safety</li> </ul>

Thank you for taking the time during this survey season to help ensure a successful administration. Parents are encouraged to take the survey for each school a child attends. For example, if you have 2 children in elementary school and 1 child in high school, you will complete 2 surveys. The insights we gain from the Panorama Survey directly support our district's mission of helping all students graduate college and career ready and will elevate student voice, while increasing stakeholder engagement. Our District Office and School Site teams will utilize the data for continuous improvement efforts. Thank you for your partnership in this important endeavor. The Parent/Family survey may be taken at <a href="https://bit.ly/SUSDFamily">https://bit.ly/SUSDFamily</a>.

7. You told me to take the LCAP survey but I cannot find it in English. Is it available? The LCAP survey can be found in six languages: English, Spanish, Tagalog, Punjabi, Khmer Cambodian and Hmong. Each one of the surveys is in both English and the alternative language. Here is the link to the survey in English and Spanish: <a href="https://docs.google.com/forms/d/e/1FAIpQLSfDeD-csKd0nK0pmin0-sk9ienlX8IH">https://docs.google.com/forms/d/e/1FAIpQLSfDeD-csKd0nK0pmin0-sk9ienlX8IH</a> MisPSU5uFLRdhQNDA/viewform.



8. Cars are parking on the street Brookside blocking lanes they need to open the other gate so cars could go out that way like before that's why cars are coming in and out those the same gate sometimes you have a hard time getting out. Can this be changed? Cars parking on Brookside Road is a concern, however, unfortunately we cannot open the other gate on Brookside Road and McGaw Street due to safety. That area is currently under

construction as the new Agricultural Center for the school is being built. Allowing vehicle traffic can create further safety concerns as well as concerns for the students. Once construction on the east parking lot is completed, we can revisit opening it for access. However, the back parking lot gates, located on Rosemarie Lane, are open before the start of school and after school allowing for proper traffic flow with one gate for entry and the second for exit. The Department of Public Safety will have officers located on Brookside Road to facilitate the flow of traffic.

## 9. We had the people come out to our site to review our site for the Facility Master Plan. What is the timeline on that?

SUSD is working alongside Perkins Eastman to complete the Facility Master Plan. Below you will see a graphic of the steps that have been completed, are in progress and are forthcoming.

#### THREE PHASES OF THE FACILITIES MASTER PLAN Phase I Phase 2 Phase 3 **Project Costs** Data Collection Educational **Programming** Final Reports Visioning, Identify Goals and Gaps Community Input Engagement: workshops, survey, **Identify Potential** 1:1 interviews Improvements, Master Plan Ideas Legend Site Walks: Complete Educational Adequacy, Identify Priorities and Wants In progress Forthcoming Needs Assessment Review Enrollment Projections School Capacity

## 10. I am having trouble with the new Hall Pass system printing properly. Who do I call for help?

Please contact Hall Pass customer support at (800) 269-2650 or email them at HallPassID.com. If you still need assistance after contacting Hall Pass support, reach out to Emergency Services at 209 933-7070 Ext. 2702 or email them at <a href="mailto:momlin@stocktonusd.net">momlin@stocktonusd.net</a>.